**EQUAL OPPORTUNITIES MONITORING FORM**

Jermyn Street Theatre is an Equal Opportunities employer. This questionnaire is not obligatory but, by completing it, you will help us monitor our effectiveness and improve our recruitment and hiring processes. The anonymised information you give to us will be treated as strictly confidential and will only be used for monitoring purposes.

**Post applied for:**

|  |  |
| --- | --- |
| 1) How do you define your nationality?  *Please read nationality as the identity gained from your country of origin, settlement or citizenship. E.g. British / American / French / Kenyan* | Prefer not to answer (mark with an X) |
|  |  |
| 2) How do you define your ethnicity?  *Please read ethnicity as the regional cultural heritage you most identify with. E.g. Black British / South-East Asian / Black Caribbean / White British* |  |
|  |  |
| 3) Do you identify as a migrant? |  |
|  |  |
| 4) What gender do you identify as? |  |
|  |  |
| 5) What sexuality do you identify with? |  |
|  |  |
| 6) Are you a parent or carer with active caring responsibilities? |  |
|  |  |
| 7) a. Do you identify as disabled?  *b. If yes, please state the nature of your disability* |  |
|  |  |
| 8) a. Do you consider yourself to be religious?  *b. If yes, please state your religion or belief* |  |
|  |  |
| 9) What age bracket are you a part of?  *(Please highlight or delete as applicable)* |  |
| * 1. 17 or under   2. 18 - 21   3. 22 - 30   4. 31 - 40   5. 41 - 50   6. 51 - 60   7. 61 - 70   8. 71+   9. I’d rather not say |  |
| 10) How did you hear about this vacancy?  *(Please highlight or delete as applicable)* |  |
| * 1. Jermyn Street Theatre Website   2. Social Media   3. Arts Jobs   4. The Stage   5. Word of Mouth   6. Other (please specify) |  |